

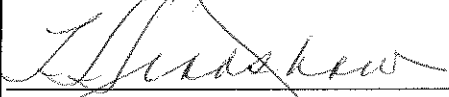
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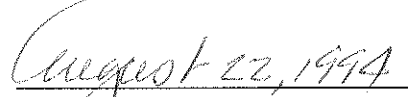
IN THE SUPERIOR COURT OF THE STATE OF ARIZONA
IN AND FOR THE COUNTY OF YUMA

In the Matter of:)	
)	
AMENDMENTS OF RULES AND)	RESOLUTION
GUIDELINES OF THE JUDICIAL)	
MERIT SYSTEM)	

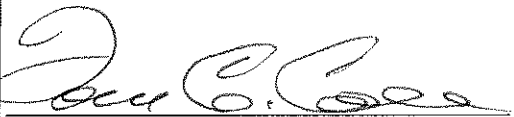
The undersigned judges of the Superior Court of the state of Arizona, in and for the County of Yuma, hereby RESOLVE that this court adopt, by administrative order to be entered by the presiding judge of this county, the attached amendments to rules 2 (addition of a definition for underfill rule 2.44), 6 (addition of underfill to 6.01), and 13 (addition of Bereavement Leave for court employees, rule 13.11), effective August 22, 1994.



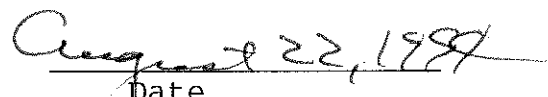
H. Stewart Bradshaw
Presiding Judge



Date

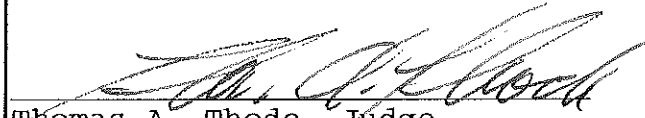


Tom C. Cole, Judge
Division Two

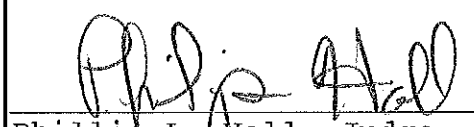


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Thomas A. Thode, Judge
Presiding Juvenile Court Judge
Division Three

22 Aug 94
Date


Phillip L. Hall, Judge
Division Four

22 August 1994
Date

department in writing of any change of address or other change affecting availability for employment.

RULE 6 - TYPES OF APPOINTMENT

6.01 Appointment to Court Service (Amended 8-22-94)

Vacant classified positions may be filled or underfilled by:

1. Current employees through promotion, demotion, reassignment, transfer, or class change.

2. Former employees by RIF return or reinstatement and other qualified applicants by probationary appointment.

6.02 Reduction in Force Return

A former permanent status employee separated because of a reduction in force may be reemployed subject to the successful completion of a probationary period in accordance with the rules.

6.03 Reinstatement to Court Services

Former classified permanent status employees from the court services who resigned in good standing, as evidenced by performance evaluations of satisfactory or above, shall be eligible for placement on a competitive register of applicants for the same class or lower from which they resigned. Placement must be requested to the county personnel department in writing within one year of separation from court service, or for each vacancy the employee wishes to apply for. They will be ranked by the personnel department based on their current qualifications, and must follow the normal application, examination, and if selected, hiring

13.11 Bereavement Leave (Added 8-22-94)

An employee may be absent with pay for up to three consecutive working days due to the death or funeral of a spouse, child, natural parent, step-parent, adoptive parent, grandparent, grandchild, brother, sister, mother-in-law, father-in-law, or any member of a household domiciled in the employee's residence.

Bereavement leave may be extended for two consecutive working days if the employee travels out-of-state for the funeral.

under a different appointing authority.

2.44 Unclassified Employees: Court Administrator, Director of Juvenile Court Services, Chief Adult Probation Officer, Director of Conciliation Court, Chief Deputy Clerk of the Superior Court, Superior Court Reporters, Superior Court Bailiffs, Superior Court Judges Pro Tempore and Commissioners (including Juvenile Court), and others specifically designated by the presiding judge.

2.45 Underfill: The appointment of a person to a class lower than the allocated class for that position. (added 8-22-94)

RULE 3 - GENERAL PROVISIONS

3.01 Rules

- A. These rules apply to all positions in the court service.
- B. Amendments to these rules may be made by the court from time to time, by resolution of a majority of the judges of the superior court.

3.02 Exemptions

The following temporary part-time positions shall be exempted from these rules:

A. Technical experts, consultants, or professionals employed on a fee basis and not engaged in the performance of administrative duties for the appointing authority.

B. Any temporary or seasonal position determined by the presiding judge.

3.03 Performance Evaluations

A. The court administrator shall, with the concurrence of the appointing authorities, develop a performance evaluation instrument, and all employees in the classified service shall be